

	2022	2021	2020	2019	2018	Vital Y/N	2024 Goals
Total Mission and Ministry Spending	\$15,466.00	\$11,724.00	\$15,440.60	\$14,920.24	\$13,845.36		
Reserves/Endowments/Trusts	\$262,000.00	\$374,500.00	\$390,800.00	\$390,800.00	\$362,291.00		
% Shared Ministries Paid	100%	103.9568%	103.9568%	100%	100%		100%
% Billings Paid	100%	100%	34.2642%	100%	100%		100%
Sustainability Level	4	3	3	3	4		
<p>1 is the lowest sustainability rating and a 5 is the highest. A 1 or 2 rating means your mission and ministry are in jeopardy. To learn more about sustainability go to: for GNJ users <a href="http://www.gnjumc.org/pathways/sustainability/">www.gnjumc.org/pathways/sustainability/</a> and for EPA users <a href="https://www.epaumc.org/pathways/sustainability/">https://www.epaumc.org/pathways/sustainability/</a>.</p> <p><b>Conflict Level</b> 1 is the lowest level of conflict and 5 is the highest. All churches have some conflict. A 1 or 2 level, if managed well, is healthy. If levels 3, 4, or 5 are present please consult: for GNJ users <a href="http://www.gnjumc.org/pathways/resolvingconflict/">www.gnjumc.org/pathways/resolvingconflict/</a> and for EPA users <a href="http://www.epaumc.org/pathways/pathway-v-conflict-resolution/">http://www.epaumc.org/pathways/pathway-v-conflict-resolution/</a>.</p>							

<sup>1</sup>**Conflict** - Every congregation has some degree of conflict. Use the following descriptions as a guide and select a level of conflict present over the past year:  
**Level 1** - Problem Solving: Conversation and compromise by leaders are used to address conflicting needs from various parts of or individuals in the congregation.  
**Level 2** - Disagreement: Differing expectations and needs require negotiation and the possible use of a congregational team trained in conflict resolution, or the involvement of DS, or conference staff.  
**Level 3** - Contest Level: Win/lose, factions emerging, personal attacks, people threatening to leave or withhold giving.  
**Level 4** - Fight/Flight: People leaving, loyalty to sub-groups is more important than commitment to the church.  
**Level 5** - Intractable: No one is talking to anyone else, positions are fixed, and no one is willing to budge.

**Stewardship of the Church Finances Information**

Check boxes for Yes, leave blank for No. Any place you are invited to provide a written response, write up to 300 words.

**1. Income and Expenses**

Our previous year's income was more than our expenses.

If no, explain:

NO, Attendance and participation has dropped significantly since covid. Increased age of members is also significant.

We project this year's income will be more than our expenses.

If no, explain:

No, There is no reason to expect change, especially with the questionable life of our congregation and the turmoil in the UMC.No

**2. Procedures**