

| | 2022 | 2021 | 2020 | 2019 | 2018 | Vital Y/N | 2024 Goals |
|---|--------------|--------------|--------------|--------------|--------------|-----------|------------|
| Total Mission and Ministry Spending | \$15,466.00 | \$11,724.00 | \$15,440.60 | \$14,920.24 | \$13,845.36 | | |
| Reserves/Endowments/Trusts | \$262,000.00 | \$374,500.00 | \$390,800.00 | \$390,800.00 | \$362,291.00 | | |
| % Shared Ministries Paid | 100% | 103.9568% | 103.9568% | 100% | 100% | | 100% |
| % Billings Paid | 100% | 100% | 34.2642% | 100% | 100% | | 100% |
| Sustainability Level | 4 | 3 | 3 | 3 | 4 | | |
| <p>1 is the lowest sustainability rating and a 5 is the highest. A 1 or 2 rating means your mission and ministry are in jeopardy. To learn more about sustainability go to: for GNJ users www.gnjumc.org/pathways/sustainability/ and for EPA users https://www.epaumc.org/pathways/sustainability/.</p> <p>Conflict Level 1 is the lowest level of conflict and 5 is the highest. All churches have some conflict. A 1 or 2 level, if managed well, is healthy. If levels 3, 4, or 5 are present please consult: for GNJ users www.gnjumc.org/pathways/resolvingconflict/ and for EPA users http://www.epaumc.org/pathways/pathway-v-conflict-resolution/.</p> | | | | | | | |

¹**Conflict** - Every congregation has some degree of conflict. Use the following descriptions as a guide and select a level of conflict present over the past year:
Level 1 - Problem Solving: Conversation and compromise by leaders are used to address conflicting needs from various parts of or individuals in the congregation.
Level 2 - Disagreement: Differing expectations and needs require negotiation and the possible use of a congregational team trained in conflict resolution, or the involvement of DS, or conference staff.
Level 3 - Contest Level: Win/lose, factions emerging, personal attacks, people threatening to leave or withhold giving.
Level 4 - Fight/Flight: People leaving, loyalty to sub-groups is more important than commitment to the church.
Level 5 - Intractable: No one is talking to anyone else, positions are fixed, and no one is willing to budge.

Stewardship of the Church Finances Information

Check boxes for Yes, leave blank for No. Any place you are invited to provide a written response, write up to 300 words.

1. Income and Expenses

Our previous year's income was more than our expenses.

If no, explain:

NO, Attendance and participation has dropped significantly since covid. Increased age of members is also significant.

We project this year's income will be more than our expenses.

If no, explain:

No, There is no reason to expect change, especially with the questionable life of our congregation and the turmoil in the UMC.No

2. Procedures